

IMPACT REPORT 2019-2020



Pivoting for the Health of our Community



Changing course to address unexpected needs

Jim Bauer, Salem Health Foundations chief development officer

THE SALEM HEALTH FOUNDATION makes a difference! Let's celebrate our work that brings focused support and action. We are helping others, changing lives, and improving our communities. Congratulations on the helpful differences you made.

The work we do together is a tonic that soothes the overwhelming power of illness in people with few resources and severe conditions. The work we do together may not appear dramatic, but we are effectively delivering hope to people who need extra support or care.

This year has been unprecedented because of the COVID-19 pandemic. Families will tell heart-wrenching stories for generations about their restricted ability to comfort loved ones during the COVID-19 crisis. These stories make our hearts ache and represent how personal sacrifice actually becomes a collective behavior that helps everyone.

On the other hand, 2020 is also unprecedented for heart-filling stories. Selfless generosity was everywhere! The foundation targeted needs for useful COVID relief but also added:

- Scholarships to the future nurses in our communities.
- Mindfulness training and grief counseling for front-line staff.
- Testing equipment that gets faster results to Salem citizens.
- Vaccinations, tests and protection for vulnerable people.

These are powerful examples of what you make happen through your support of the Salem Health Foundation.

Please indulge me as I make a pitch about the foundation: Support us first when you want to make a local difference in health care for the vulnerable and underserved. Support us first when you believe that health care is best delivered by Salem caregivers. Support us first if you think your single voice needs to be significant and important in helping others with health care support. Together, we are the catalyst that turns your interest in helping others into action that makes a difference. Your support will do good things for others.

The board is very excited to welcome Jim Bauer as our new Chief Development Officer. Jim brings with him a long history of philanthropy effort in our community and has already recruited some strong team members. Jim's vision for the Foundation is refreshing and we look forward to collaborating with him, now and for many years to come.

KATHY GORDON, PAST BOARD CHAIR





Providing world-class support to our community

Alex Casebeer, Chair, Salem Health Foundation board of directors



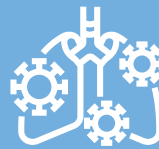
ANY EXTRAORDINARY PLACE for living and working offers easy access to quality health care. Our Salem area is no exception. As board chair of the Salem Health Foundation, I assure you that our work serves an important purpose in bringing quality health care to Salem residents. Where Salem Health is delivering the highest quality care through its hospitals and clinics, the foundation comes alongside and adds very valuable assistance in areas of genuine need.

Please permit me to use an analogy to describe the relationship between Salem Health and the Salem Health Foundations. Imagine that Salem Health is a world-class athlete. No stretch of the imagination as Salem Health is a top 8% performer among all hospitals in the United States. Imagine Salem Health as an athlete who is constantly seeking to deliver peak performance. No stretch with this either, as Salem Health rigorously engages in practices for continuously improving the quality of their care. Now, imagine that the foundations are a means of providing this athlete with extra support. The foundations provide a thoughtful and useful portfolio of encouragement, equipment, sustenance, and energy. We receive your support; we use it for nourishment, they use it for performance, and together we find broader successes and better health care for our community.

**A COLLABORATIVE
RESPONSE TO
COVID-19 BECAME
A REALITY DUE TO
YOUR SUPPORT**



Individuals and 67 businesses donated personal protective equipment (PPE) — including masks, face shields, and gloves.



We purchased new ventilators for \$279,000.



We supported the startup of Alluvium Mobile Health Team (alluv.org) by granting them \$18,000.

What is new? We pivoted when COVID-19 hit, and we distributed a remarkable amount of assistance and care. This year of extraordinary circumstances required that we look outside our regular support areas. We extended our resources and employed your generosity to add support toward improving areas of community health. We helped with the startup of Alluvium, who is finding local success by directing aid to many who are alone, without means, without homes, and who have an extreme and chronic illness. Your support aided the vulnerable many who needed transportation support, transitional housing support, or who required extra safety or cancer care.

Our community was generous with an extraordinary outpouring of meals and treats for health care workers. The foundations came alongside this community generosity and delivered important health support intended to address the stress shouldered by health care employees. We offered grief support, mindfulness and stress reduction tools, a free cup of coffee, and sometimes a



caring ear. Your generosity to the foundation kept the Salem community better supported and nurtured around health care.

On behalf of the board of directors, please accept my offer of thanks for your support of the foundation and your demonstrated care for the health of the Salem area community. We have some extraordinary plans to do more, to do better, and to make valuable investments that will improve livability in Salem, and we need your continuing support to make this happen! I believe the Salem Health Foundation influences the quality of care in our communities. I hope that you will see this clearly in the information discussed in this annual report.

We pivoted when COVID hit, and we distributed a remarkable amount of assistance and care.



The Foundation funded \$140,000 in protective equipment (CAPR and PAPR*) for staff at Salem and West Valley Hospitals.



We poured more than 7,500 cups of coffee.



Community members and businesses provided more than 26,000 meals and countless treats.



We covered the cost for one-year subscriptions to a leading stress management and meditation app for all Salem Health staff.

*CAPR: Controlled Air Purifying Respirator; PAPR: Powered Air Purifying Respirator



The Salem Health Foundation invested \$57,000 for what became the Salem Health Emergency Department First Responder Resiliency Program.

Caring for emergency caregivers

“There is a true emotional cost to selflessly caring for people that are themselves traumatized and distressed,” said Amie Wittenberg, director of Salem Hospital’s emergency department, trauma program and psychiatric services. “This unique area of care can expose employees to a kind of fatigue, which can drive a sense of low accomplishment, exhaustion or inability to cope. We don’t want this kind of fatigue to cause employees to consider leaving the department, hospital or even their profession.”

Our desire to keep our quality of care high led us to seek improvements to the situation in our emergency department. We analyzed surveys, developed metrics and sought solutions that would address the emotional costs being experienced by employees. Evidence showed that 86% of staff had

experienced at least one of the three classic symptoms related to their work: exhaustion, depersonalization, or a reduced sense of personal accomplishment.

In July 2019, emergency department leaders devised a one-year pilot program effort to address their concerns. Local crisis chaplains agreed to provide on-call and regular rounding support for doctors and employees in the emergency department. The Salem Health Foundation saw their need and invested \$57,000 for what became the Salem Health Emergency Department First Responder Resiliency Program. The leadership team continued their efforts for improvement by creating a training program for staff that emphasized stress management, compassion fatigue and avoiding vicarious traumatization. They developed an ongoing culture shift that emphasized improving resiliency.

“This literally has kept me in this job! Thank you, Salem Health Foundation, for loving us in the emergency department through your generous support!”

“I contacted our staff resiliency chaplain, and he made a world of difference. I am EXTREMELY thankful for having this service available to us.”

“Thanks for your commitment to us during our hard times — and just being present. Sometimes just sitting and having a conversation is really what I need to catch my breath and fill my ability to continue to serve.”



“I had a patient die from a critical incident, and it was super helpful to have a chaplain to debrief with, so I could pick up and successfully care for my next patient.”

“I feel this program is critical to front-line caregivers and specifically our mental health. It’s a wonderful way to support our department.”



Leaders also received a stream of positive feedback (*see samples above*). This effort produced immediate changes in the employee experience. In the first few months, emergency department leadership received data that showed these significant results:

The staff’s professional resiliency and job satisfaction scores jumped from 39% to 79%.

The staff turnover rate also dropped by nearly 50% — from 14% down to nearly 7%.

Ralph Yates, DO, Salem Health chief medical officer, said: “Salem Health and the Salem Hospital emergency department leadership

team are committed to creating a culture of resiliency. This work demonstrates how our partnership with the Salem Health Foundation helped us deliver improvements to employee resiliency and emotional health. Clearly, the work thus far indicates this is an essential and useful investment in improved training and better support for self-care.”

Innovative efforts like the Salem Health Emergency Department First Responder Resiliency Program would not be possible without the support of those who generously donate to the Salem Health Foundation.

A scholarly boost for father and son

Foundation scholarship program also hits major milestone



JON AND PARKER DEMING, father and son, are both attending college to advance their medical careers.

Jon has worked at Salem Health since 2009, first as a nurse, then in administration with physician peer review, and as interim manager of the lab. He's currently the manager of inpatient quality and medical staff support —and working to complete his MBA in health care management.

“My dream of working in health care is being realized after all these years,” said Jon. “I feel fortunate that I am able to combine my dream of health care with my love for managing people and systems.”

Parker has spent the past six years with Salem Health as a therapy aide and certified nursing assistant (CNA). He currently works as a critical care technician at Salem Hospital.

“I have always been so inspired by the people I work with and everything we do at the hospital — such that I want to further my education and get my degree in nursing,” said Parker.

The Demings are among the latest recipients of scholarships awarded by the Salem Health Foundation. Investing in future health care providers is important to the foundation, and has been so from the very beginning.

The foundation's scholarship program began in 1968. The first grant was \$500, awarded to a Salem Hospital employee who was enrolled in the Associate Degree of Nursing Program at Salem Vocational Tech., now known as Chemeketa Community College. Since that time, the foundation has now reached a milestone by awarding \$3.3 million in scholarships.

“I have always felt at home at Salem Health and I want to continue working here and serving our community.”

—PARKER DEMING

This past year, the Salem Health Foundation once again continued the tradition by awarding \$330,000 in scholarships to 110 very worthy local students — across the Mid-Willamette Valley. Although diverse in their areas of study, all are seeking medical or medically-associated degrees.

Several donor-created scholarships were awarded through the Salem Health Foundation including:

- The Rollin Haag nursing scholarship.
- The Elmera “Tiny” Richardson nursing scholarship.
- The Sewell Family scholarship for medical or nursing students.
- The Grayce & Glola Sigg nursing scholarship.
- The Salem Self-Help Nursing Scholarship, which was awarded through the Salem Foundation.

Many of the scholarship recipients, like the Demings, indicate they plan to return to the local area or continue their work at Salem Health after completing their degrees.

“I look forward to seeing what more I can offer Salem Health in the future,” said Jon.

Parker added: “I have always felt at home at Salem Health and I want to continue working here and serving our community.”

Donors have supported student scholarships for more than 50 years and provided the opportunity for hundreds of students to pursue their dreams. Because of their

generosity, the Salem Health Foundation can continue its work to ensure a healthy community by investing in future providers, guaranteeing residents of the Mid-Willamette Valley will have access to high quality, local health care in the years ahead.

1896

1896 Society Giving Legacies

In honor of the year Salem Hospital opened its doors to the community, the 1896 Society was created to recognize the commitment of individuals who made planned gifts to the Salem Health Foundation, regardless of the amount.

Planned gifts can take many forms, including a bequest in a will, a life income gift (charitable gift annuity, charitable remainder trust), or some other arrangement.

If you have already made provisions that would qualify you to be a member of the 1896 Society, please contact the foundation staff so that we may properly thank you for your generosity and commitment to the health of our community.

**Call 503-814-1990 or
email: foundation@salemhealth.org**



“Working alongside the staff at Salem Health has also been a wonderful experience. They selflessly provide the highest level of care for our most vulnerable community members.”

A message of gratitude

Jill Munger, Salem Health Foundation director of development

GRATITUDE — I’ve experienced this feeling nearly every day since becoming the director of development for the Salem Health Foundation in December 2019.

I feel so fortunate to be part of a long-standing, remarkable organization whose mission is to ensure that every member of our community has access to quality, local health care.

I am grateful to work under the leadership of our chief development officer, Jim Bauer, and two boards of directors. Both boards are comprised of outstanding volunteers who are equally passionate about improving the health of our community.

Working alongside the staff at Salem Health has also been a wonderful experience. They selflessly provide the highest level of care for our most vulnerable community members.

Lastly, I am thankful for our many new donors who stepped up over the last several months and showed us their support. These gifts enabled the foundation to quickly respond to Salem Health’s and the community’s most pressing needs.

Although this is a time of considerable uncertainty, it has also been a time we have experienced great humanity — and for this, I am grateful.



Thank you

to our donors!

Financial Information

July 1, 2019 to June 30, 2020

Contributions\$2,584,569

FUNDS AWARDED

Hospital equipment
and program support.....\$1,063,409

Scholarships..... 311,750

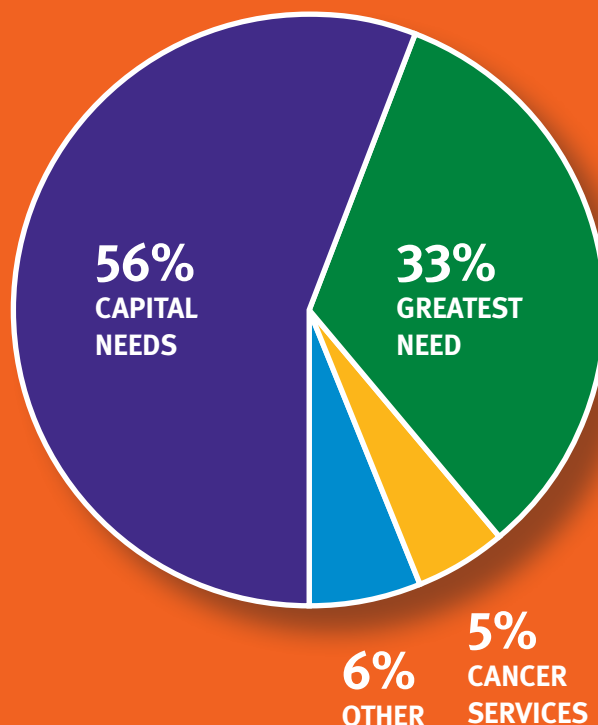
Patient assistance 115,032

Staff resiliency support
efforts74,000

Staff, patient and
community education 39,716

Total funds awarded\$1,606,907

How Donors Directed their Gifts



Donor Honor Roll

Gifts made to both Salem Health & West Valley Hospital foundations 7/1/2019 to 6/30/2020

CHAIR'S SOCIETY

\$500,000 and above

PacificSource Health Plans

\$100,000

Edward & Edith Mulkey Charitable Trust

\$26,000–\$75,000

The Linda L. Vladyka Breast Wellness Foundation
Salem Health Auxiliary
State of Oregon - DHS
Yoshikai Family Trust

\$10,000–\$25,000

Alliant Systems
CD Redding Construction, Inc.
Creekside WGA
Epic Systems Corporation
Hopewell Mennonite Church
Meduri Farms, Inc.
Oregon Community Credit Union
Robert and Lori Ponec
Salem Keizer Transit
Scott Edwards Architecture
Trauma Nurses Talk Tough
Michael and Alix Truax
Cheryl and Jerry Wolfe

\$5,000 - \$9,999

Adele Allison
Laura Ayers
Cherry City Electric
Columbia Trust Company
Sheryl and Doug Dawson
David and Leanne Hays
Oregon Oncology Specialists
Pioneer Trust Bank Foundation
Salem Hospital
Spirit Mountain Gaming, Inc.
John and Ann Stevens
Valley Credit Union
Anda and Michael Yangson

LAMPOR T SOCIETY

\$1,000–\$4999

Donald Anderson
Arctic Sheet Metal
Jim and Lonna Bauer
John and Anne Bauer
Keith and Madge Bauer
Howard and Jean Baumann

Shilo Biegel
Tim and Deborah Blair
Kelly Blanco
Matthew and Kimberly Boles
Ordena Bond
Garth and Joan Brandaw
Jennifer and Tony Broadus
Valli and Merlyn Brunken
Terry and Jo Ann Bucher
Crystal and Doug Buchheit
Alex and Ashley Casebeer
Zennia and Eduardo Ceniza
Center Pointe Signs
Christine and Drew Clarke
Malinda and Dirk Close
Columbia Bank - Dallas Branch
Mike and Jane Compton
Pamela and Arturo Cortez
Courthouse Club Fitness
Dallas Retirement Village
Katherine and Ben Dobler
Mark and Jacqueline Dolan
Don Frank Floors, Inc.
Cassandra Dornhecker
Timothy and Ashley Duenas
Dynalectric Company
John and Barbara Elliott
Paul and Joan Evans
Eric and Holly Fiskum
focusEGD
Fran Franklin
Fraternal Order of Eagles Ladies Auxiliary Aerie 2081
Fraternal Order of Eagles Men's Willamette Aerie 2081
Rex and Susan Fuller
Barbara and Bob Furer
Garrett Hemann Robertson, P.C.
Corey Goldberg and Kathleen Carey
Pete and Shirlene Gonzalez
Katherine and Steve Gordon
Mary and Terry Gregory
Deni and Robert Hoover
Hope Orthopedics of Oregon
Amy and Art Houghtaling
J & S Masonry, Inc.
Phil and Anita Jackson
Jani-King
K&E Excavating, Inc.
Dmitriy and Ana Karaman
Alden Kasiewicz
Katherine and Jack Keene
Lazeni and Rachel Koulibali
L&M Industrial Fabrication
Cynthia Leinassar
Amy and Mike Lowery
MacDonald-Miller Facility Solutions
Norm and Chris Manselle
Jeremy and Cathy Michaelson
Jill and Kelly Munger
Kristen and Rick Myers
Earlene Naylor

Jaime Nichols
ODP Solutions, Inc.
Odyssey Custom Floors, Inc. (dba Color Tile of Salem)
James Parr
PBS Engineering and Environmental Inc.
Pence Construction
Physiq Fitness
Portland General Electric Co.
Leland and Dee Rathbun
Mitch and Kelleigh Ratzlaff
Nancy and Terry Reyes-Molyneux
Lis Rodman
Gayle Rodriguez
RunSignUp Inc.
Becky Ruppert
Salem Emergency Physicians Service, P.C.
Edwin and Rita Sather
Brandon and Stacey Schmidgall
Jason Schulze
Dan and Susie Sewell
Ken and Betsy Sherman
Lane and Francine Shetterly
Avery and Beth Shipley
Jon Shipley
Darin and Lisa Silbernagel
Michael and Marilyn Skindrud
Alison Smith
Carla and Michael Soukup
Kerrie Spicer
Deborah and Brian Sund
The Network Consulting
Nikki Thomas
Greg and Mary Tibbot
Michelle Tobias
Brenda Umulap
Urban Legends
US Bank
Maria and Pierre VanDerHeyden
Nicole and Dwight VanDerHeyden
Gladys Vasquez Ramirez
Lorraine Vickery
Lee and Julie Vranza
Cindy and Paul Wagner
Bob and Cheryl Wells
Hans and Kathleen West
West Salem High School
Western Partitions, Inc.
Westside Landscape
Darrel and Charlene White
Wild Pear Downtown, LLC
Michael Willis
Robert and LaVonne Wilson
Rachel Wixson
Ralph and Laurie Yates

MORSE SOCIETY

\$500–\$999

Pat Abeene
JoAnn Aldrich
Dawn Allen
Carrie Allison
Julie Allstot
Craig and Pat Anderson
Jennifer and Steve Atkinson
Clennin and Kathleen Baker
Nancy and Brian Baldwin
David and Shannan Barlow
Rachel Barnes
Diana Barton
Hannah Bauer
Mary Lou Beck
Frank and Carol Berg
Kiernan Bishop
Melissa Bradley
Amy and Don Brase
Christina Bunnell and Michael Cossey
Michael Carney
Cascade Foot Center
David Chin
Barbara and Lance Clark
Liz and Gregory Colwell
Dallas High School
Sarah Dawson
Delta Fire, Inc.
Barbara and Bill Donovan
Conrad and Deborah Douma
Bonnie and Joe Driggers
Coleen Elser
Shane Emmert
Charles and Deneice Essex
Shawn Fisher
Jennifer Fowler
Joshua and Ashley Franke
Kim and Eric Geelan
Global Blood Resources
Bill and Kathleen Haak
Ellen and Rick Hampton
Dana Hawkes
Jarrett and Joyce Heffner
Jon and Christie Hendersen
Sarah and Casey Horn
Charles and Jo Howard
Irina and Thomas Hyde
Jessica Johnson
Herbert and Linda Jolliff
Rob and Amy Kelly
Tasha Kiger
Ryan and Michelle Kirkpatrick
Cheryl LaBronte
Arielle Le Veaux
Rick Lenhardt
Santos Lingmai
William and Lisa Little
Fahlene Lockwood
Rainy Marcum
Douglas Marlow

Teresa McCarrell
Shyla McDade
Justin and Kelsey Millar
Anna Miller
Jan and Dave Miller
Leah Mitchell
Colleen Mohr
Julie Mohr
Glen Morrison
Sara Nash
Veronica Nunez
Old Mill Feed and Garden
Mark and Marianne Olson
Oregon State Credit Union
Robert Peschka
Julie Pinkerton
Gerri and Brock Pratt
Premier Trailer Leasing, Inc.
Debra Proksch
Susan Redmond
Karen and Allen Remington
Pamela Reznicek
Donald and Delores Rodenfels
Teri Rush
Frieda Ryan-Anzur
Mary Salinas
Anthony and Kelly Scales
Mary Secor
Sherman, Sherman, Johnnie
& Hoyt, LLP
Lucy Shipley
Pamela Short
Tonja Siefarth
John and Julie Sim
Vickie and Carlos Simpson
Leilani and Doug Slama
Matthew Tanner
Dana Tegland
Karisa and Bruce Thede
Turner Construction Company
Amy Ursprung
Samuel Wang
Amy Ward
Andrea Ward
Kelly Ward
Kimberly and Marshall Wells
Joanie Wigginton
Jessica Williams
Marcia Wilson
Gerald and Henrietta Wimer
Jennifer Winslow

WEDEL SOCIETY

\$250-\$499

Molly Abbott
Mike and Amy Aebi
Douglas and Lori Aljets
Valerie and Travis Allen
Andrew Alman
Reo Alston
Rebekah Alvey
Edward Anderson

Phillip Armstrong
Laura Aspinwall
Nick and Marlene Badger
Duane Bales
Jennifer Ball
Martin and Rhonna Bassett
Richard Bastasch
Jennifer Beaman
Jennifer Bellinger
Melissa and Scott Berry
Blanchet Catholic School
Elisa and Greg Bledsoe
Christina Booth
Sabrina Borup
Carol Brown
Jeanne Buswell
Jacquelynn Butler
Yturri Camara
Denise Campbell
Thomas and Jacqueline Carey
Kevin and Telacia Carlston
Rashed Ceniza
Tiela Clark
Toi Clemetson
Coldwell Banker Commercial
Mountain West Real Estate
Julie Cox
Rachel Croeni
Jessica Dearborn
Jodi and Jon Deming
Laura DiDomenico
Erin Dundee
Nancy Dunn
John and Tricia Duty
Jeanette Edel
Alison Eshleman
Dawn Finberg
First Commercial Real Estate
Services, LLC
Nathan Fitzpatrick
Jim Fox
Gerard and Abigail Graveline
Ed and Linda Green
Michelle Grove
Doris Haag-Cupp
John and Roz Hadley
Sally Hales
Debra and Andy Harris
David Harrison and Joyce Millen
Miranda Hennan
Diane Holley
Stacy and Rich Holsapple
Gretel Honis and Andrew Miller
David Honzay
Christy Hooper
Sid Hugo
Quenton and Brandy Ihne
Kathleen Jones Anthony
Lisa and Bernard Ketchum
Cheryl Kindall
Pauline Klemin
Lisa Koontz
Mark Larsen

Brandy Lenhart
Chris Lentz
Paul and Sheryl Lewis
Kristen Lorenz
Sherry Lowrey
Jill Luke
Kelsey Madsen
Dawn Maxwell
Scott and Sally McClure
Christina Meier
Barbara Merrifield
Lisa Mertz
Ali Moghaddampour
Harvey and Elizabeth
Mohrenweiser
Patti Moore
Lea Ann Morrow
Sharon Moss
Andrea and Johnny Moye
Shawn Muma
Michael Newton
Kathryn Nielsen
Liz Norris
Svetlana Novakovskaya
John and Sharon Oberst
Oregon Refuse &
Recycling Association
Brian Orth
Kelly Owen
Holly and Tyler Payne
Steve and Christine Paysinger
Bryce and Chelsea Petersen
Heather Pfrehm
Heather Phelps
Lorene Phillips
Michael Polacek
Shannon Priem
Leshaya Pugh
Hiedi Ramp-Rogers
Leonard Ramsey
Amy Rau
Jane Ray
Recovery A.F.G.
Erika Reichel
Bruce and Libby Reid
Alex and Kirstin Rhoten
Joe Richard
Laurice Riddell
Michelle Roberts
Helen Robinson
Bruce Rodgers
Teresa Rodriguez
Terri and Scott Roth
Richard Sanders
Beverly Schmidgall
Miranda Schotthoefer
Nick Scott
Gina Shilhanek
Angela Smith
Leticia Smith
Stephen Smith
State of Oregon
Amy Stokes

Reid and Maggie Sund
Angela Sutton
Donna Thomas
Lorri Ann Thornton
Sheila Vandegraaf
Andrew Walker
Andy and April Wallace
Bahaa and Ruth Wanly
Sarah Watkins
Ronda Whaley
Amber Williams
Nancy and Larry Wilson
Rebecca Wilson
Dick and Gayle Withnell
Diane Zhitlovsky

CENTURY SOCIETY

\$100 - \$249

Seth Adams
Shirley and Gordon Adams
Jennie Aguilar
AL-ANON
Emily Allred
Nancy and Daniel Alt
Charles and Sylvia Alva
Gloria Alvaran
Erica Alvarez
Chester Anonson
Arthur Apodaca
Loretta Asa
Katie Bach
Kara Bacon
Karla Baker
Alfreda Bales
Kerry Balmer
Andrea Bell
Darlene Beyerle
Bruce and Monna Bigler
Angie Bishop
Linda Bishop
Mia and Brye Bishop
Stacy Bliss
Denyc Boles
Lisa Brattin
Denice Briles
Lisa Brock
Laura Brown
Carla Bruder
Jo Ann and Terry Bucher
Melissa Buckley
Janelle and Steve Budke
Margaret Burden
Yvonne Burdick
Brenda Burnett
K.K. Burrell Monaghan
Linda Cannon
Carrie and Scott Casebeer
Deborah Castro
Gina Cave-Mersch
Todd Chandler
Darroll Chowning
Mary Clark

Heidi Classen	Kelly Guido	Patricia Mohr	Gina and Patrick Selander
Michael Cleveland	Lauren Gutierrez	Lindy Mongenel	Gina Sheffield
Cheri Collins	Shari and Kevin Gwyn	Catherine Monroe	Evelyn Sherman
John Combes	David Hamilton	Norma Morales	Misti and Greg Shilhanek White
Geraldine Comerford	Kristi and Don Harmon	Betty and Ralph Morgan	Rebecca Silbernagel
Stuart and Mary K. Compton	Donna Harris	Mark and Cindy Mueller	Annette Simons
Rebecca Cool	Theresa and Bill Haskins	Harry and Jane Nakaue	Marion and Kenneth Skog
Megan Corrado	Katharine Hasselman	Ann Nathan	James and Carol Slama
Jennifer Cotton	Julie Heinrich	Richard Naylor	Juli Smith
Patricia and Everett Cozad	James and Judy Heltzel	Cindy and Eugene Neth	Pamela Sommer
Molly Culp	Frances Hernandez	Terry Newkirk	Janice Sorensen
Amy Cummings	Vilaiphone Hillyer	Patricia and Richard Newton	Marie Spangler
Alexandra Dass	Ebony Holly	Catherine Norris	JoAnne Spink
John and Dianne Davidson	Toni Horton	Marie Oglevie	Terryn Spragg
Ed Davis	Karen Houle	Susan Olson	Karlene Sprayberry
Elizabeth and Bruce Degerstedt	Paul and Antje Howard	Andrea Ortiz	Derek St. Clair
Katelyn Delaughter	Bill and Pam Hubble	Donald and Elizabeth Orwick	Rodger Steffen
Chris Denison and Stacy VanGorp	Sheila Huff	Amy Overby	Barbara Steinberg
Kerry Denison	Charlene and Lyle Huntley	Overeaters Anonymous	Dawnie Stephenson
Patricia Dery	Identify Advertising	Kenneth Palke	Cheryl Stoenner
William and Mary Dettwyler	Jim and Kerstin Ilg	Darrel Palmer	Renee and Donna Stor
Wanda Devore	Marcelo and Kristi Jacobo	Nora and Kevin Parnell	Kimberly Strand
Jeremiah Dodrill	Becky and Ken Jacroux	Dana Pearson	Rick Sunderland
Elizabeth and Marion Dotson	Janet Jennings	Charles Peter	Eileen and Joseph Taylor
Patrick Dougherty	Catherine Jensen	Ruth Peterson	Anna Temme
Georgea and Larrie Dovich	Beth Jespersen	Jennifer Phillips	Arlene Tepper
Robert and Raechel Dow	Miriam Johnson	Jodi Phillips	Melissa Tescher
Margaret Drips	Sandi Johnson	Norine and Gene Pierson	Arlene To
Tiffany and Jon Duell	Jared Jones	Nancy Pifer	Kara Toma
Joseph Duffy	Sharon Joyce	John Pollino	Kathy Tompkins
Mishele Dufour	Joni Kaletka	Denise and Warren Potter	Catherine Traeger
Patricia Dugan	Elvon and Lorraine Kauffman	Melissa Potts	Megan Trine
Tara Edick	Jed Kercher	Garey Price	Michelle Trumbly
Jim and Karen Elkins	Catherine King	Michael and Trythena Pryor	Nancy Unck
Debora Elliot	Lisa King	George and Stephanie Puentes	Elizabeth VanLeeuwen
Stanley and Therese Emmert	Joyce Kintz	Susan Putnam-Hopkins	Cord and Jen VonDerahe
Cassie Enderle	Patrick Kiselicka	Kevin and Sandy Raschko	David Walker (Walker-Doyle)
Edgar Fennimore	Cec Koontz	Ginny Rasmussen	Sara and Lance Wagnier
Jonathan Fetterley	Casey Kopcho	Nancy Rasmussen	Wears My Shirt
Sharon Fetterley	Chris Kraemer	Dawn Ray	Shelley Weise
Avis Finberg	Serena and Kevin Lairson	Kelly Remington	Frieda and Clifford Whitlow
Dianne Finn	Stephanie and Ken Lairson	Rex White Jr Attorney at Law	Donald and Yuni Wilder
Betsy Fletcher	Landscape Shoppe Inc	Scott Reynolds	Renee Wilson
Pat and Mindy Force	Wendy Laudette	Dawn Rhoads	Sarah Wolfe
D.L. and Patricia Frahm	Connie Lema	Rickreall Farm Supply	Michelle Wonderling
John and Faye Frei	Janie Lent	Heather and Daniel Rideout	Desiree Wood
Andrew Frey	Carol and Ronald Lewis	Michelle Riley	Bonnie Woods
Judi Fritz	Kellie Liudahl	Shawna Robinson	Loren Wright
Alan Gahlsdorf	Charlette Lumby	Tia Rodriguez	Michael Wynn
Clara Garner	Rosemarie Mahoney	Carlee and Robert Ross	Sue Xiong
Richard and Jan Gill	Bill and Mary Mainwaring	Jamie Rouse	Samson Yang
Dawn Gille	Malissa Manning	Laurie Russie	Hilary Zehr
Mitchell Glasson	Kathy Martin	Isabelle Ryan	Xi Zheng and Jing Zhao
David and Corrine Gobeli	Bryn Martinez	Amanda Sanchez	
Anastacia Goktas	Melina Martinez	Jimmy Sattem	
Tom and Ethelwyne Golden	Renee Martizia-Rash	Gay Schierholz	
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Groundbreaking for Salem Health's new Tower

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